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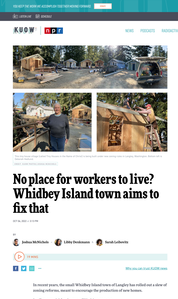

The Cedar River Watershed Education Center in the Rattlesnake Lake area, looking west to Tanner, Mount Si, Mount Teneriffe and Mount Washington.
CREDIT: CHRIS BOSWELL / KUOW

# No place for workers to live? Whidbey Island town aims to fix that

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Why you can trust KUOW news

In recent years, the small Whidbey Island town of Langley has rolled out a slew of zoning reforms, meant to encourage the production of new homes.

It offers a model for the rest of Washington state.

But it's also brought up big questions for residents about what they want their community to be.

In Langley, Washington, on Whidbey Island, there sits a cluster of nine tiny homes. They're set on the same piece of property. And right now they're just about finished. But they're empty.

They're gathered around an open space in the middle. It kind of feels like a circle of covered wagons on the Oregon Trail.

Deborah Medlyn-Kriebel is helping to build them. She gives a tour of the one that's furthest along.

"It's a complete kitchen with an oven," Medlyn said. "It has a drawer and complete bathroom. It has a shower, it has a toilet. And a space reserved for it to be a loft. So you can put a bed back if you have a kid."

Mayor Pro Tem Tim Callison and Deborah Medlyn-Kriebel in the Village Green Cottages model cottage.
CREDIT: SARAH LEIBOVITZ / KUOW

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Medlyn-Kriebel is retired judge and a volunteer with a group of churches that are building the tiny home village.

They're kind of like the tiny houses you'll see in a homeless camp in Seattle, but about 2.5 times bigger, and built to last with concrete foundations. The cost to build them is the same problem as a lot of Washington — a shortage of affordable housing.

"So the people that work our dishes and serve us food can't afford to live here," she said. "And that's a problem because they're the ones that are commuting in from other areas and causing the traffic jams and whatnot. And the first to lose gas up, so commuting is not a great option."

But, Langley's response looks different from most other parts of the state.

Langley sees the worker shortage as a housing problem. The average rent is way too high for people making $15 to $20 an hour.

Artist rendering of Village Green Cottages.
CREDIT: VILLAGE GREEN COTTAGES

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Medlyn-Kriebel's initial target and a volunteer with a group of churches that are building the tiny home village.

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Artist rendering of Village Green Cottages.
CREDIT: VILLAGE GREEN COTTAGES

"Restaurants in general are really struggling. But I think here on Whidbey Island in Langley, our biggest barrier is the housing. Lack of affordable housing for the workforce," said Jean Hayes, who's been mayor of Langley for 12 years.

Those tiny homes are a model that we've heard a lot about lately because of a slew of zoning changes the city rolled out in the last few years.

The most significant one is a change that we've heard a lot about lately because of a slew of zoning changes the city rolled out in the last few years.

That's because there's a pinball truth in Langley, and its communities all over our region, which is that the only way to bring down the cost of housing is to build more housing, and more and more and more and more.

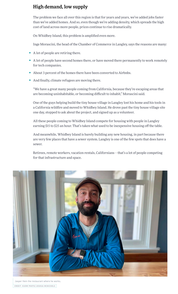
This leaves us with a big problem. The free market will not build homes that are affordable enough for people making $15 to $20 an hour.

This is something the Langley architect Dave Crayton has become obsessed with lately, how to make homes at big enough scale that they can be affordable for workers with modest incomes.

Crayton says it's not only low-income workers that cannot afford to buy homes in Langley today. It's people earning up to 135% of area median income.

So to be saving you have to be a little bit to the wrong side of rich.

"Absolutely," he said. "And I wish it were different. I'm just exasperated when I look. We can't build small enough. Small houses are expensive. Small houses in really working or living out the toolbox with approaches to help crack the nut. It's just that it's not enough."



Village Green Cottages model cottage.
CREDIT: SARAH LEIBOVITZ / KUOW

Crayton's The Front cottages, photographed on 7/19.
CREDIT: COURTESY

These are a common sight in Los Angeles, for example. They're called "bungalow courts." There, little houses that share a yard are much closer together than you'd expect with single-family homes. Charlie Chaplin built several of them. But they were mostly built in the early 20th century not in the 1920s.

So Langley made it legal to build those cottages, and Langley architect started Ross Chapin designed the first one.

Ross Chapin and open space in Langley cottage development.
CREDIT: SARAH LEIBOVITZ / KUOW

It got a lot of press, because it's different. At a time when America's homes were getting bigger and bigger, the small homes touched the trend and seemed cute. And the tiny little parts in the middle got the developer a sense of community.

"I guess we were early boosters of the tiny home movement," Chapin said.

Chapin was ready long before Langley was to let his projects. But that still got people to surround the country. Some other places have tried it. So I implementing the cottage code, and what became the bungalow court.

Langley also allowed accessory dwelling units and made a few other changes that increased density. But those changes were not enough to bring down the cost of housing to a level that people working in Langley could afford.

Langley City Hall, Whidbey Island Bank and Whidbey Island Bank Building on Second Street.
CREDIT: CHRIS BOSWELL / KUOW

Density brings down the cost of housing, or at least constitutes the rise in housing costs. Chapin says that's why Langley has to do more than it did. But the findings are hard to accept because they go against what we see in front of us every day.

## High demand, low supply

The problem was that all you had to do was figure out the zoom and power, we've added jobs faster than we've added homes. And so, even though we're adding density which spreads the high cost of land across more people, prices continue to rise dramatically.

On Whidbey Island, this problem is amplified even more.

Sage Mercurio, the head of the Chamber of Commerce in Langley, says the reasons are many:

- A lot of people are retiring there.
- A lot of people have second homes there, or have moved there permanently to work remotely for tech companies.
- Short-term rentals of the homes have been converted to AirBnBs.
- And finally, climate refugees are moving there.

"We have a great many people coming from California, because they're escaping areas that are becoming uninhabitable, or becoming difficult to inhabit," Mercurio said.

One of the guys helping build the tiny house village in Langley left his home and his roots in a California wildfire and moved to Whidbey Island. He drove past the tiny house village site one day stopped in and asked about the project, and signed up as a volunteer.

All these people coming to Whidbey Island compete for housing with people in Langley earning $15 to $20 an hour. That's the value when used to be separate housing pay of the table.

And meanwhile, Whidbey Island's hotels building any new housing, in part because there is a shortage of the places that they can't rent. Langley is one of the few places that does have a store.

Retirees, remote workers vacation rentals. Californians — that's a lot of people competing for that infrastructure and space.

Mayor Pro Tem Tim Callison in the Village Green Cottages model cottage.
CREDIT: SARAH LEIBOVITZ / KUOW

Jacquie Hicks is a manager at the Saltwater Pub House and Oyster Bar in Langley. He makes about $20 an hour, plus tips and says he's not living as close to the job as he would like to.

They had moved to be near some and write down, but they can't find a place they can afford.

"You know, there's this lifestyle of living in a tiny home, or in a trailer," Hicks said. "And it seems so cool and my wife and I often say, 'You know, it makes it will be fun, then my feet it would be fun to live in a tiny home.'"

For example, he found a tiny home in Elk's Or gold trunk, full of storage and small it seem to be a good option.

"And you question your sanity sometimes when you're doing that every single week," Hicks said.

Then there's the fact that he's been married for eight years, he's 37 years old, and he's essentially still living with his parents.

"But it's also allowed us to build a network," he said. "Because otherwise I would have been priced off the island, I would have been one of those people that said, 'We can't live here, we're going to have to move off the island.' And I've been able to stay connected to my community here. And unfortunately, it's a tough place to build a network."

Hicks provides a necessary service as part of the restaurant industry. His family then invests. Plus, he was raised for. Sarah Michelle is a server at the restaurant. It's not just a good, foundation, but it highlights the fact that strong family and community connections aren't enough to make someone like Hicks stay.



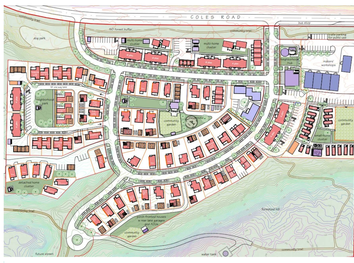
Overhead shot for the Village Green Cottages. Clockwise from the front: Front Cottage, Cottage 1, Cottage 2, Cottage 3, Cottage 4, Cottage 5, Cottage 6, Cottage 7, Cottage 8, Cottage 9, Cottage 10, Cottage 11, Cottage 12, Cottage 13, Cottage 14, Cottage 15, Cottage 16, Cottage 17, Cottage 18, Cottage 19, Cottage 20, Cottage

Ross Chapin and Deborah Koff-Chapin at their 1200 square foot residence in Langley

CREDIT: KUOW PHOTO/JOSHUA MCNICHOLS

Chapin says to drive down the cost of living further, we need to combine density with subsidies, using financial structures like Community Land Trusts. These are nonprofits that absorb the high cost of land so that homes can be less expensive.

This new quest has led Chapin to become involved with a development project called the Coles Valley development. It could add 160 homes to Langley, which is huge, for a town of 1200 people. Assuming average households of two people, that would add over 25% to the population.




A site plan for the Coles Valley development. It's not a guarantee of what would be built, but a suggestion.

CREDIT: CITY OF LANGLEY / ROSS CHAPIN ARCHITECTS

The Coles Valley project would be built under yet another new addition to Langley's zoning code that allows greater density on larger parcels. By law, that code requires at least 30% of the homes to be affordable. The developers have said a community land trust could help them goose that number up to 51%. But the scale and impact of that development has divided the town.

"It's tearing at the heart of our community," Chapin said.

## A skeptical public

At a public hearing late last year, neighbors lit into the project.

- "I suspect strongly that this utopian low-income stuff is just a front, a window dressing for what is going to be a rich person's enclave."
- "I suspect there will be quite a bit of noise from trucks and so forth, and I don't want to spend these 10 years [while the project is being built] in discomfort."
- "I can't believe that that property can support that number of families."
- "Is this the right place and location for workforce housing, low-income housing? They're talking about low-income housing over by Bayview... that seems like a much more appropriate location than this particular location."

In these comments, you can hear a fundamental distrust, an environmental concern for the land, and skepticism about the benefits of density, which is understandable since the region has spoken about adding density for years, but until recently, costs have continued to rise (and the recent slight retraction does not offset years of astronomical cost increases). These concerns are similar to those heard all over the region, when density increases.

Inge Morascini outside the Visitor's Center in Langley, which doubles as her Chamber of Commerce office.

CREDIT: KUOW PHOTO/JOSHUA MCNICHOLS

## Looking for a vision

The head of Langley's chamber of commerce, Inge Morascini, says Langley, and Whidbey Island in general, are at a crossroads.

"I think we, as citizens and the county government... have to decide – What are we? Where are we going?" she asks. "Are we trying to protect a rural area? Are we becoming something else? If we're becoming something else, what does the plan look like? I don't think there's a materialized plan, a materialized vision, of what this place looks like in 50 years. Or even in 20 years."

Langley has developed a lot of tools to its tool belt, which allows a little more density. But Morascini says we need to do more.

She says Langley could annex more land. Or it could build housing on land in the city that's currently reserved for the Island County fair.

The Island County fairgrounds in Langley.

CREDIT: KUOW PHOTO/JOSHUA MCNICHOLS

She says Island County could step up and build more sewer lines along the highway, and develop affordable apartment buildings out there. And she says people need to open their minds to change.

"The people that are change resistant already have their piece of the pie, as it were," she says. "They may have to suffer from not having restaurants exactly when they want them, or they may have to suffer because their local store closed. But at the end of the day, they're not the ones suffering the most.

"I come from Europe, so it's a different mindset. I think in America, I find the idea of land and property is tied up in someone's idea of their worth. You know, so I own this. I'm putting a fence around this, do not trespass past this is a very American idea. And I think we, not to run down a political path, but I think we need to decide what's good for all of us, and not so much what's good for the individual."

A rabbit in Langley. Rabbits are everywhere here.

CREDIT: KUOW PHOTO/JOSHUA MCNICHOLS

For a long time, Langley has been experimenting with modestly sized homes and denser development. And planners everywhere have watched Langley, to see how these experiments work.

As the housing shortage has grown in our region, Langley has expanded and pursued some of these strategies more aggressively. Skeptical residents are thinking through how to respond. Some are channeling their energy into strengthening the affordability requirement for developments in Langley.

And as before, people around the region, especially planners, will be watching Langley to see what they can learn.

**We would love to hear your feedback**

What questions do you still have about this Soundside story? What did we get right, and what could we have done better? What else should we know about this topic?