



Code of Conduct

Volunteers representing Cannon Beach Disaster Animal Response Team (CBDART) shall adhere to this Code of Conduct. All individuals responding to animal disasters in Clatsop County (whether from Oregon or other states) will be working for CBDART during their duty time, will become members of CBDART, and are subject to this Code of Conduct. All CBDART members will sign this document to indicate that they received, understand, and agree to abide by this Code of Conduct. Incident Commanders will have authority to deactivate CBDART members for behavior(s) that are contrary to the Code of Conduct at their discretion:

- 1) Volunteers shall conduct themselves in a professional manner while participating in any CBDART-related activities, whether on site at a disaster or attending a meeting, training or event. CBDART Members shall:
 - a. Be fit for duty (e.g. not possess, sell or be under the influence of illegal drugs or alcohol),
 - b. Conduct themselves in accordance with the Incident Command System (ICS) and not perform any acts or make written or oral statements that interfere with public safety operations,
 - c. Identify themselves as a CBDART member,
 - d. Create a supportive and positive environment for the public we serve (e.g. not discredit an individual based on protected class),
 - e. Comply with the law (e.g. reporting, confidentiality, ethics, firearms, etc.).
- 2) CBDART members shall identify operations that are beyond their capabilities based on their experience, training and knowledge. Members will provide and carry professional credentials during activation to demonstrate their capabilities. Members shall observe all safety regulations and be familiar with proper usage and operation of all equipment.
- 3) Members will adhere to established standard operating procedures for the incident, unless directed to do otherwise by the supervising authority. Members shall be expected to accept assignments and/or orders as directed by the supervising authority, or if required, make discretionary decisions based on appropriate intent and good judgment.
- 4) Members are acting in the public trust, thus may not attempt to use their position to obtain financial gain or avoid financial detriment. Members will disclose actual/potential conflicts of interests to the supervising authority, if/when called upon to plan, make a decision, or serve in a capacity that will/may affect the member's private interests.

- 5) Members shall not enter private properties to perform search and rescue duties without permission from the owner or supervising authority, or without a law enforcement escort.
- 6) Members shall remain in contact with the supervising authority and confine their activities to the stated missions and directives.
- 7) All members shall wear current identifications, preferably a CBDART-issued badge, while on site for a disaster.
- 8) In situations in which an animal(s) is rescued and transported from a property without prior permission, members participating in such rescue must leave notification of the removal of the animal, or disturbance of the property, on the property in the most visible area possible.
- 9) Members shall refrain from taking photographs out of respect for the privacy of the owner, except as directed by the supervising authority. Any photos that are made will not be used for public display without the expressed written permission of the owner and/or the State Veterinarian.
- 10) Members shall not transport animals to facilities other than the ones that have been assigned by the supervising authority without permission from the supervising authority.
- 11) Animals will not be adopted from any incident; unauthorized removal of animals from a CBDART premises will constitute theft.
- 12) Members shall not accept personal gratuities. Members will not take donated items unless authorized by the supervising authority.
- 13) Members will be required to document or participate in documentation in a timely manner and submit documentation as directed or required.

I, _____, have received, understand, and agree to abide by the Cannon Beach Disaster Animal Response Team (CBDART) Code of Conduct.

Signature/Date: _____

Received By/Date: _____

Thank you for your service!